



Sean Hemingway
Chief of Police

BAY HARBOR ISLANDS POLICE DEPARTMENT

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Ronald J. Wasson
Town Manager

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To Whom It May Concern:

Please accept this letter of recommendation for Ret. Detective Sydney McCausland. I have worked side-by-side and have supervised Sydney for over twenty five years. As a detective, he always performed at a level exceeding expectations. He remains fluent in modern-day interview and interrogations techniques and his training and use of technology continues to be an ongoing process. The reason that I employ Sydney's services for my agency in both criminal and pre-employment services is due to his many successful years as a detective and backgrounds investigators. The standards of hiring and investigating crimes in my current and former agency (Pembroke Pines PD) always met and/or exceeded industry standards based on contemporary and accredited practices. Sydney is fair, yet firm and has the ability to establish confidence and openness with those he interviews.

You will find that he is a subject matter expert in the field of interview and polygraphs related to pre-employment screening and criminal investigations.

Please contact me if I can assist.

Respectfully,

Chief Sean Hemingway